

## ASX Announcement

2 May 2017

### **Dr Andrew Blattman to succeed David Griffith as Managing Director and CEO**

IPH Limited (ASX: IPH) is pleased to announce that Dr Andrew Blattman will be appointed as the next Managing Director and CEO of IPH Limited. Dr Blattman will move into the role towards the end of 2017, taking over from David Griffith who will step down after more than 43 years in the intellectual property (IP) profession and over 30 years in leadership roles.

Dr Blattman has more than twenty years' experience in IP and is currently CEO of Spruson & Ferguson, the largest entity in the IPH Limited group.

It is expected that Dr Blattman will join the IPH Limited Board as Managing Director after the 2017 Annual General Meeting in November and until that time, he will remain in his current role.

IPH Chairman Richard Grellman said:

"Dr Blattman is a highly respected and commercially astute executive. Spruson & Ferguson has gone from strength to strength, expanding its footprint across Asia Pacific. Dr Blattman has the knowledge, skills and business acumen to drive IPH's strategy into the future."

Dr Blattman said he was honoured to be appointed the next Managing Director and CEO of IPH Limited.

"David Griffith has had a wonderful professional career and is largely responsible for the creation of a business that had the scale and performance to list as a public company," said Dr Blattman. "It is an honour to follow in David's footsteps and I look forward to working with all the IPH businesses in this next chapter."

Mr Grellman praised Mr Griffith for his extraordinary contribution:

"David has not only led a wonderful company but he has developed excellent professional and executive talent within the company that has provided the board with a clear internal succession plan. David is globally recognised and respected within the IP profession and we look forward to his continued input in an advisory capacity after November 2017."

Mr Griffith said: “It has been a great privilege to lead IPH – from its history making listing on the ASX to its current position as one of the leading IP service groups in the Asia-Pacific region. We are committed to providing a smooth transition as Andrew takes on his new role late in 2017.”

**Ends.**

**About Dr Blattman:**

Dr Andrew Blattman has more than 20 years' experience in the intellectual property industry. Dr Blattman joined Spruson & Ferguson in 1995 and was appointed CEO of Spruson & Ferguson in June 2015. Andrew also holds the role of Head of Spruson & Ferguson's Chemical/Life Sciences division in Australia and Director, Spruson & Ferguson (Asia) Pte Ltd.

Andrew holds a PhD in molecular genetics, which he completed while working within the CSIRO Division of Animal Health. Andrew also undertook a post-doctoral fellowship with the University of Wisconsin-Madison.

Andrew is a registered patent attorney in Australia and New Zealand, a registered Australian trade mark attorney and a Fellow of the Institute of Patent and Trade Mark Attorneys of Australia.

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**About IPH Limited**

IPH Limited ("IPH", ASX:IPH), the holding company of Spruson & Ferguson, Practice Insight, Fisher Adams Kelly Callinans, Pizeys and Cullens, is the leading intellectual property ("IP") services group in the Asia-Pacific region offering a wide range of IP services and products. These services are provided across Australia, New Zealand, Papua New Guinea, the Pacific Islands and Asia from offices in Sydney, Brisbane, Melbourne, Canberra, Singapore, Kuala Lumpur, Jakarta, Shanghai, Beijing, Hong Kong and Bangkok. The group comprises a multidisciplinary team of approximately 470 people, including some of the most highly regarded IP professionals in the Asia-Pacific region. The team services a diverse client base of Fortune Global 500 companies and other multinationals, public sector research organisations, foreign associates and local clients. IPH is the first IP services group to list on the Australian Securities Exchange.